



# EXPERIENCE GUIDANCE SUPPORT

*FEW will help you every step of the way*



You don't have to be alone in your journey.  
Experienced executives will help you  
every step of the way.

**Financial Executive Women (FEW) was developed to provide women within financial services a membership community that will train, guide and support them for the duration of their career journey.**

FEW provides members day to day support in the form of several successful tailored initiatives to ensure the positive progression of women in today's work environment.

The members within FEW are Future Leaders or Senior level women who either have more steps to go to realise their full potential, or they wish to confidentially seek advice from like-minded individuals who have similar experience but are outside their current organisation. These women recognise the value a structured support system provides for career progression.

When women are developing their career and starting to get a track record of success, the guidance they receive becomes critical in their perception on how to best manage their career.

FEW membership provides you with career support through a host of initiatives and programs required to help progress your career forward.

### **FEW Career advocate program**

Under a 12 month structured program, FEW provides Members with an Advocate outside of their current organisation who is more experienced and from the financial services industry. The Advocate assists in career development by providing guidance, truth and honesty, without the conflict of interest issues an internal mentor may have.

### **Confidential advice**

In addition to the career advocacy program, FEW has created a **confidential online forum**. The forum is specifically designed to enable you the freedom to discuss career issues on a daily basis in strict confidence with other members who are bound by the same ethics, trust and confidentiality. This confidential environment created by FEW means you can discuss any work place issue and receive unbiased advice from experienced female executives within the financial sector.

### **Expert guidance and support programs**

**On Top of the Ladder (OTOTL)** is a discussion web-based series profiling successful senior female executives within financial services who provide advice on various topics, hosted by FEW founder, Judith Beck.

**Circle for Future Leaders and Circle for Senior Members** is an opportunity for members to participate in discussions on topical issues. The Circles are hosted at various Corporate Partners premises nationally and on a quarterly basis. Executives from the industry will join each Circle to answer questions and provide advice.

Between the **Circles** we have our **Deep Dive sessions**, which are designed to provide opportunities for members to delve deeper into specific leadership subjects and business topics in a confidential environment facilitated by experienced industry leaders.

*\*The Circles and Deep Dive Sessions are free to Members and staff of Corporate Partners.*

FEW is partnered with some of Australia's most successful organisations who promote the positive progression of women.

**FEW Good Men** is an initiative offering our members at senior levels guidance, support and experience from the “good men” in our industry through the Career Advocacy Program. The FEW Good Men have been supportive of equality and the positive progression of women in our industry and want to continue to be.

It is still important to not only continue with our quest to ensure women are provided with the right support systems, but to ensure equality is for everyone.

### Annual Leadership Conference

The FEW Leadership Conference has rapidly grown since launching and is already recognised as Australia’s premier event for successful women in financial services. Featuring a spectacular line-up of acclaimed keynote speakers and leading experts, they inspire and share practical tips and insights proving to be a must attend event for those serious about advancing their careers.

Your FEW membership includes discounted and early bird registration rates.

## Two membership Levels – Each level can choose General membership or with Career Advocate

Future Leader	Senior Member
5-10 years experience	10+ years experience
Possess leadership qualities and a passion for the industry.	Senior level (10yrs plus) GM or MD level, running a division or business.
Willingness to progress to Senior Membership level – to be supported by an Advocate and become an Advocate in the future.	Desire to be a part of the Career Advocate Program – be sponsored by a Career Advocate and to be a Career Advocate to the next level.

**Future Leaders** are the rising stars of the financial services industry. Members at this level have access to FEW’s online forum to seek advice and guidance on a daily basis, if needed. Questions can be difficult to ask managers or colleagues. Future Leaders are encouraged to ask questions anonymously on the forum where Senior Members will guide and offer advice in a positive direction every step of the way.

Future Leaders have the opportunity to upgrade their membership to include the Advocacy Program upon approval.

**Senior Members** have the opportunity to be part of FEW as a general member or upgrade their membership and be paired with an Advocate who has more experience than they do in the financial sector. The Career Advocate Program is designed to take members through a quarterly, structured advocacy process where they will receive experienced guidance and support.

Pairing with an appropriate Advocate could take a number of months. However, during this time each member will have access to a confidential forum, where questions can be asked of the entire senior membership base who will provide advice daily if needed.

All members agree to meet confidentiality guidelines and a code of ethics.

# Features and benefits of being a FEW member

Features and benefits	Future Leader/Senior Member General Membership	Senior Member/Future Leader with Career Advocate
Ability to upgrade membership to receive Career Advocate	✓	
Career Advocate		✓
Access to online forum	✓	✓
Access to On Top of the Ladder	✓	✓
Access to Circles	✓	✓
Access to Deep Dive sessions	✓	✓
Reduced rates to events	✓	✓

“FEW will assist in career development by providing guidance, truth and honesty”

For more information on the benefits of Senior and Future Leader Membership and to apply online visit our website [www.fewau.com](http://www.fewau.com)

## Corporate Partners

### Platinum Partners



### Diamond Partners



### Ruby Partners



### Emerald Partners



### FEW Alliance



For more information contact Anna Siassios  
[anna@fewau.com](mailto:anna@fewau.com)  
 03 9614 7822